

**2019-2020 Pay Structure
Administrative Professional**

Pay Grade 1

Daily	Minimum	Midpoint	Maximum
	\$199.92	\$243.80	\$287.68
226	\$45,182	\$55,099	\$65,016
Specialist Certification		Specialist Purchasing	
Specialist Federal Programs		Specialist Parental Involvement	
Specialist Fixed Assets & Records		Specialist Security Surveillance	
Specialist Network			

Pay Grade 2

Daily	Minimum	Midpoint	Maximum
	\$227.90	\$277.93	\$327.96
197	\$44,896	\$54,752	\$64,608
226	\$51,505	\$62,812	\$74,119
238	\$54,240	\$66,147	\$78,054
Risk Management Officer		Speech Therapist Assistant	
Social Worker		Supervisor Custodial/Warehouse	
Specialist Dropout Prevention		Supervisor Security	
Specialist Human Resources		Supervisor Transportation	
Specialist Web Integration/Multimedia			

Pay Grade 3

Daily	Minimum	Midpoint	Maximum
	\$259.82	\$316.84	\$373.87
197	\$51,185	\$62,417	\$73,652
212	\$55,082	\$67,170	\$79,260
216	\$56,121	\$68,437	\$80,756
226	\$58,719	\$71,606	\$84,495
Coordinator Facilities/Construction		Counselor Dropout Recovery	
Coordinator MAC/SHARS		Counselor Preparedness Facilitator	
Counselor Elementary		Counselor Special Education	
Counselor Middle School		Manager Energy	
Counselor High School		Manager Payroll	

Pay Grade 4

Daily	Minimum	Midpoint	Maximum
	\$278.00	\$339.02	\$400.04
226	\$62,828	\$76,619	\$90,409
Asst. Principal Elementary		Coord. Language Arts/Read (Elem or Sec)	
Coordinator of Accounting		Coordinator Math (Elem or Secondary)	
Coordinator of Advance Academics		Coordinator New Teacher Mentor (Elem or Sec)	
Coordinator Benefits/Risk Management		Coordinator PEIMS/Accounting	
Coordinator Bilingual		Coordinator Science (Elem or Secondary)	
Coordinator CATE		Coordinator Social Studies	
Coordinator CNP		Coordinator Special Ed (Elem or Sec)	
Coordinator for Data & Accountability		Coordinator Title I	
Coordinator District Testing		Coordinator School Improvement	
Coordinator ESL/Bilingual		Coordinator Support Instructional Technology	
Coordinator Fine Arts		Instructional Officer Elementary EC	
Coordinator Instructional Technology			

**2019-2020 Pay Structure
Administrative Professional**

Pay Grade 5

Daily	Minimum	Midpoint	Maximum
	\$297.46	\$362.75	\$428.05
197	\$58,600	\$71,462	\$84,326
226	\$67,226	\$81,982	\$96,739
Asst. Principal Middle School Diagnostician Licensed Specialist in School Psychology Manager Network Occupational Therapist		Physical Therapist Speech Therapist System Analyst	

Pay Grade 6

Daily	Minimum	Midpoint	Maximum
	\$318.29	\$388.15	\$458.02
226	\$71,934	\$87,722	\$103,513
238	\$75,753	\$92,380	\$109,009
Asst. Director Special Education Asst. Principal High School Asst. Principal Early College		Manager of Maintenance & Operations Manager Transportation Record Retention, E-Rate & Fixed Assets Manager	

Pay Grade 7

Daily	Minimum	Midpoint	Maximum
	\$344.71	\$415.32	\$485.93
226	\$77,904	\$93,862	\$109,820
Director of Administrative Support Director DAEP Director Federal Programs Director of Instruction		Director of Procurement Director of Public Relations Director of Transportation Principal Elementary	

Pay Grade 8

Daily	Minimum	Midpoint	Maximum
	\$373.29	\$444.39	\$515.50
226	\$84,364	\$100,432	\$116,503
Director Athletics Director of Bilingual Education Director Facilities/Construction Director Guidance & Counseling		Director Human Resources Director of Special Education Principal Early College Principal Middle School	

Pay Grade 9

Daily	Minimum	Midpoint	Maximum
	\$408.94	\$475.51	\$542.07
226	\$92,420	\$107,465	\$122,508
Principal High School		Chief Technology Officer	

Pay Grade 10

Daily	Minimum	Midpoint	Maximum
	\$471.60	\$542.07	\$612.54
226	\$106,582	\$122,508	\$138,434
Asst. Supt. Of Curriculum & Instruction (Elem or Secondary) Asst. Supt. Of Accountability and Student Achievement Chief Financial Officer		Chief Human Resources Officer	